

Highlights of OCCHD's Benefits Package

The Oklahoma City-County Health Department (OCCHD) offers a comprehensive benefits package to full time employees including such items as:

- **Vacation/Personal Leave**
Vacation and personal leave begin accumulating immediately at the rate of 10 hours per month.
- **Sick Leave**
Sick leave begins accumulating immediately at the rate of 10 hours per month.
- **Eleven Paid Holidays**
OCCHD provides employees holiday pay. Employees receive one day each for New Years, Martin Luther King, President's Day, Memorial Day, Independence Day, Labor Day, and Veteran's Day. Employees receive two days each for Thanksgiving and Christmas.
- **Retirement Plan**
OCCHD contributes 12% of an employee's salary to the investment option of the employee's choosing. Employees are eligible to contribute to an additional retirement/investment account as well.
- **Medical Insurance**
Two conventional PPO health insurance plans are available and 8 HMO programs are available at the discretion of the employee.
- **Dental Insurance**
We offer 7 dental plans for our employees.
- **Vision Insurance**
A variety of 5 vision plans are available to choose from.
- **Disability Insurance**
Six months short term insurance is completely paid for by the agency.
- **Life Insurance**
Basic life insurance is provided by the agency and optional life insurance is available for purchase.

- **Employee Assistance Program**

The EAP (Employee Assistance Program) is a service that OCCHD provides to all employees. This program offers counseling and social services covering a wide variety of issues, such as: financial, relationship, marital, drug/alcohol use-abuse, and virtually any other concern in which our employees may need help.

- **Tuition reimbursement policy**

The Education Reimbursement Program provides eligible employees with the opportunity to obtain, maintain, or improve job-related capabilities through participation in courses of study at accredited colleges, universities, and organizations specializing in job and career-related education and training. Employees can upgrade their skills and enhance their capabilities, which in turn will keep our agency strong.

OCCHD is an AA/EOE employer